

**NEVADA DEPARTMENT OF EDUCATION
TEACHERS AND LEADERS COUNCIL (TLC)
NOVEMBER 28, 2018
9:00 A.M.**

Meeting Locations:

All meetings will be video conferenced from all locations.

Office	Address	City	Meeting Room
Department of Education	9890 S. Maryland Pkwy	Las Vegas	Board Room (2 nd Floor)
Department of Education	700 E. Fifth St.	Carson City	Board Room

PUBLIC NOTICE

The public is hereby noticed that the Nevada Department of Education Teachers and Leaders Council (TLC) reserves the right to take agenda items out of posted order (except, public hearings will not begin earlier than posted times). Items may be pulled or removed from the agenda at any time and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments, in order to afford all members of the public who wish to comment with an opportunity to do so within the timeframe available to the Council. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. Individuals providing testimony must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please call Sylvia Figueroa at (702) 668-4308, at least five business days in advance so that arrangements can be made. This public notice has been posted at the offices of the Nevada Department of Education (NDE) in Carson City and Las Vegas, at the main office of the Carson, Clark, Elko, and Washoe County School District Offices. Notice of this meeting was posted on the Internet through the Nevada Department of Education website. The support materials to this agenda are available next to the meeting date referenced above, at no charge on the NDE website at: Teachers and Leaders Council. You may also contact the Department of Education Office at 9890 South Maryland Parkway, Las Vegas, NV 89183; Sylvia Figueroa at sylviafigueroa@doe.nv.gov.

AGENDA

- 1. Call to Order; Roll Call: Pledge of Allegiance** Dr. Pamela Salazar, Chair
- 2. Public Comment #1**
Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The chair of the council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control or advisory power.
- 3. Approval of Meeting Minutes for August 29 and October 17, 2018 (Information/Discussion/Possible Action)** Dr. Pamela Salazar, Chair
- 4. Nevada Department of Education—Updates (Information/Discussion/Possible Action)** Kathleen Galland-Collins, NDE Education Programs Supervisor, Office of Educator Development & Support
 - a. NEPF Field Tests Update
 - i. Educational Audiologist Field Test
 - ii. Principal Supervisor Field Test
 - b. NEPF Implementation Updates
 - c. November 15 State Board of Education Meeting
 - i. R037-18
 - d. OPAL and NEPF
 - e. Clark County School District Application for Alternate Summative Evaluation Tool for Building Administrators
 - f. NASS Request for use of Alternate Summative Evaluation Tool for Teachers
 - g. Future TLC Meeting Dates
 - i. February 27, 2019
 - ii. May 22, 2019
- 5. NEPF Library Program Goal (LPG) Rubric (Information/Discussion/Possible Action)** Kathleen Galland-Collins, NDE Education Programs Supervisor, and Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will review Library Program Goal rubric developed by the Teacher-Librarian

workgroup for the purpose of determining performance levels on Library Program Goals. Possible action may include approval of LPG rubric.

6. **NEPF Survey Results** (*Information/Discussion/Possible Action*) Kathleen Galland-Collins, Education Programs Supervisor, and Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will receive a detailed review based on recommendations made by members at the October 17 meeting of the questions from the NEPF Survey administered in May 2018, including comparative analysis across administrator responses in relation to interrater reliability training attendance, and comparison of teacher and administrator responses regarding time spent on various components of the NEPF. Comparison of survey results from 2016-2017 and 2017-2018. Possible action may include further recommendations on additional data analysis.
7. **2017-2018 Building Administrator NEPF Data** (*Information/Discussion*) Kathleen Galland-Collins, NDE Education Programs Supervisor, and Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will review and discuss aggregated administrator evaluation data from the 2017-2018 school year.
8. **NEPF Data: State Board of Education Feedback from November 15, 2018 Meeting** (*Information/Discussion/Possible Action*) Dr. Pamela Salazar, Chair, Kathleen Galland-Collins, NDE Education Programs Supervisor, and Dr. Kristin Withey, Education Programs Professional, Office of Educator Development & Support. Members will receive an overview of the discussion during the November 15 State Board of Education (SBE) meeting. NRS 391.485 requires the SBE to annually review the statewide performance evaluation system to ensure accuracy and reliability. Possible action may include recommendations that may address ways in which to ensure the accuracy and reliability of the NEPF.
9. **2019 Legislative Session Recommendations** (*Information/Discussion/Possible Action*) Dr. Pamela Salazar, Chair; Kathleen Galland-Collins, Education Programs Supervisor, Nevada Department of Education; Members will discuss items that may be of interest during the 2019 session of the Nevada Legislature, and may choose to vote to adopt a position on any of the topics as a council.
 - Principal Supervisor and Other Licensed Education Personnel (OLEP) in NRS language
 - NRS 391.725 Evaluation designating performance of probationary employee as developing or ineffective: Contents of written statement included in evaluation; request for another evaluator; request for assistance in improving performance.
 - NRS 391.730 Post-probationary employee whose performance is designated as developing or ineffective deemed probationary and required to serve additional probationary period in certain circumstances.
 - Other considerations related to the NEPF including 40% SLG recommendations
10. **Curriculum and Instruction Recommended by TLC and Statewide Training for Teachers and Administrators Pursuant to NRS 391.544** (*Information/Discussion/Possible Action*) Dr. Pamela Salazar, Chair; Dr. Sarah Negrete, Director, Northeastern RPDP; Kirsten Gleissner, Director, Northwestern RPDP; Dr. Chelli Smith, Director, Southern RPDP. Members will receive an overview and updates of regional training activities that occurred since the previous meeting. Possible action may include approval of regional activities or recommendations for improvements.
11. **Future Agenda Items** (*Information/Discussion*) Dr. Pamela Salazar, Chair
12. **Public Comment #2**
Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes
13. **Adjournment**